Junior Enlisted Promotions

Dawn Murphy

Jr Enl Prom Specialist

MMPR-2

Agenda

- Promotion to PFC and LCpl
- Promotion to Cpl and Sgt
- Composite Scores
- Non-Recs
- Promotion Restrictions
- SNCO Promotions
- References
- MMPR-2 Points of Contact
- Questions

Promotion to PFC and LCpl (USMC)

- Promotion to PFC
  - 6 months TIG (computed from 1st day of month from AFADBD)
    - i.e. SNM AFADBD is 15 March – will be eligible for prom 1 September
- Promotion to LCpl
  - 8 months TIG (computed from PFC DOR)
  - 9 months TIS (computed from AFADBD)

CONTRACT PFC

- Requirements:
  - Has prior service with six or more months of active duty
  - High school graduate and has evidence of successful completion of a 2-yr Reserve Officer Training Course (ROTC/JROTC)
  - Evidence of completing 12 semester hours/18 quarter hours of college level courses from an accredited institution (AIPE listing) and has minimum GPA of 2.3 or better on 4.0 scale
  - Have two referrals who enlist prior to Marine completing boot camp

Promotion to PFC and LCpl (USMCR)

- Promotion to PFC
  - 6 months TIG (computed from 1st day of month from PEBD)
    - i.e. SNM PEBD is 15 March – will be eligible for prom 1 September
- Promotion to LCpl
  - 8 months TIG (computed from PFC DOR)
  - 9 months TIS (computed from PEBD)

Promotion to Cpl and Sgt (USMC)

- Promotion to Cpl (monthly)
  - 8 months TIG / 12 months TIS
  - Composite score meets or exceeds cutting score for MOS
  - PME requirement (MCI/MarineNet)
- Promotion to Sgt (monthly)
  - 12 months TIG / 24 months TIS
  - Composite score meets or exceeds cutting score for MOS
  - PME requirement (effective FY14 – see MarAdmin 314/12)

Promotion to Cpl and Sgt (AR)

- Active Reserve (AR)
  - Quarterly promotions
  - TIS computed from AFADBD, not PEBD
  - Promotion is based on SNCO IMOS
    - LCpl 6317 will need to meet 6391cutting score for promotion to Cpl
  - PME requirement for promotion to Cpl (MCI/Marinet)
  - PME requirement for promotion to Sgt (effective FY14 – see MarAdmin 314/12)

Promotion to Cpl and Sgt (SMCR)

- Selected Marine Corps Reserve (SMCR)
  - Quarterly promotions
  - 8 months TIG / 12 months TIS (to Cpl)
  - 12 months TIG / 24 months TIS (to Sgt)
  - TIS computed from PEBD, not AFADBD
  - Promotion is based on meeting cutting score for OccFld
  - PME requirement (MCI/MarineNet) for promotion to Cpl
  - PME requirement for promotion to Sgt (effective FY14 – see MarAdmin 314/12)

Promotion to Cpl and Sgt (IRR)

- Individual Ready Reserve (IRR)
  - Quarterly promotions
  - 8 months TIG / 12 months TIS (to Cpl)
  - 12 months TIG / 24 months TIS (to Sgt)
  - TIS computed from PEBD, not AFADBD
  - Promotion is based on meeting cutting score for OccFld
  - PME requirement (MCI/MarineNet) for promotion to Cpl
  - PME requirement for promotion to Sgt (effective FY14 – see MarAdmin 314/12)

Promotion to Cpl and Sgt (IRR)

- Individual Ready Reserve (IRR) - contd
  - PFT within last 2 years
  - Minimum of 27 points in prior anniversary year (SAT YEAR)
    - Exception: Marines mobilized for 90 consecutive days

MMPR-2 / Unit Actions

- Run Composite Score routine (MMPR-2)
  - Jul – Aug – Sep promotion quarter
    - Unit inputs data elements by 20 May
    - MMPR-2 runs composite score routine 12 Jun
    - Unit runs non-recs by 15 Jun
    - MMPR-2 inputs cutting scores to MCTFS
- Run Select Grade routine (MMPR-2)
  - Sometime between 20th and 28th of each month
- Run Will Not Promotes by the cycle prior to the first U&E of each month (Unit)

Composite Scores

- Marksmanship scores
- PFT / CFT scores
- Pros / Cons
- TIG / TIS
- SDA Bonus Points (5 SDA’s)
- Education Bonus Points
  - MCI’s (15 points)
  - College/CLEP/Vocational (10 points)
- Command Recruiting Bonus Points

Composite Scores

- Timeliness is critical !
  - Late reporting of training data will cause composite scores to “zero out”
  - No in-grade pro/con marks will also cause scores to “zero out”

USMC Composite Scores

- Member's eligibility will start on the first month of the promotion quarter in which the required time in grade is met. Time in grade and time in service is calculated through the end of the promotion quarter. Refer to chart in paragraph 24001a of the Enlisted Promotion Manual

January	February	March
April	May	June
July	August	September
October	November	December

USMCR Composite Scores

- Marines must meet the time in grade (TIG) requirement by the 2nd day of the promotion month. Time in grade and time in service is calculated up to the last day of the month prior to the promotion month. Refer to chart in paragraph 24001(b) of the Enlisted Promotion Manual

January
April
July
October

Composite Score Cutoff Dates

- The cutoff dates for all data elements for computation of composite score is approximately 40 days prior to the beginning of the promotion quarter (will always be on the 20th of month).

1st Quarter	January	February	March
2nd Quarter	April	May	June
3rd Quarter	July	August	September
4th Quarter	October	November	December

- For example, May 20th is cutoff date for 3rd quarter.

Not Recommended (NonRec)

- Report any Marine not recommended for promotion (NonRec) in MOL by the 15th of the month prior to promotion month
- Once reported, a NonRec cannot be deleted.

Recompute or Remedial?

- Command action via UD/MIPS:
  - TTC 287-002 Recompute Composite Score
  - TTC 287-003 Request Remedial Selection
- Recompute Composite Score can be ran for current promotion quarter only
- Request Remedial Selection can be ran for current month only
- Requests may be submitted to MMPR-2 in cases where command action cannot be taken

Remedial Promotions

- Request must be submitted by command to MMPR-2 via naval letter or message (AMHS) – see Figure 2-2 of ENLPROMMAN for format
- MMPR-2 will process within 30 days of receipt

Promotion Restrictions

- NJP (3-month)
- Courts Martial
  - SCM (6-month)
  - SPCM (12-month)
  - GCM (18-month)
- DUI (12-month)
- Drug Use (18-month)
- Ht/Wt Standards / Assignment to BCP

SNCO Promotions

- SNCO Selection Boards
- Monthly promotions
- SNCO Withhold Process
- SNCO Remedial Promotions

SNCO Selection Boards

- Select “best and fully qualified” Marines
  - Must be PME complete
- Majority vote by 21 board members
- No specific reason for non-selection
  - DIDN’T GET ENOUGH VOTES

Monthly Promotions

- Numbers to be promoted provided by:
  - Active Duty (MPP-20)
  - Reserve (RAP)
- Adjustments to seniority roster due to:
  - SNCO remedial selections
  - Admin deletes
  - Revocation of promotion

SNCO Withhold Process

- Commanders MUST notify MMPR-2 immediately via naval message
- MMPR-2 will delete “SELGRD” to prevent erroneous promotion
- Command must submit full detailed report to PR-2 within 30 days of initial notification, endorsed through chain of command (up to first-level general officer) – “By direction” signatures are not authorized
- Once delayed, command must submit further detailed report to request delivery, further delay, or revocation of promotion

SNCO Remedial Promotions

- Chapter 3, Section 6, ENLPROMMAN
- May be submitted by individual Marine without going through chain of command
- Demonstration of “due diligence” is critical
- Multiple reasons for approval/disapproval
- 10-12 ERSB’s held annually

References

- MCO P1400.32D w/Ch 2 (ENLPROMMAN)

  Marine Corps Enlisted Promotion Manual

- MCO P1070.12K (IRAM)

  Individual Records Administration Manual

- MCO 1080.40 (MCTFSPRIUM)

  Marine Corps Total Force System Personnel Reporting Instruction Manual

- MCO 1100.72C (MPPM ENLPROC)

  Military Personnel Procurement Manual

- MCRCO 1100.1 (EPM)

  Marine Corps Recruiting Command Enlistment Processing Manual

Points of Contact (MMPR-2)

Maj Denault	**Section Head**	**DSN: 278-9710/1**
Mrs. Lesley Ecker	**Assistant Section Head**	**DSN: 278-9710/1**
MSgt Craft	**Admin Chief**	**DSN: 278-9718/9**
GySgt Guzman	**Assist Admin Chief**	**DSN: 278-9718/9**
Ms. Janet Ector	**SNCO Lineal / Delay /Revoke**	**DSN: 278-9718/9**
Ms. Cynthia Guillory	**SNCO Remedial Promotions**	**DSN: 278-9718/9**
Mrs. Dawn Murphy	**Junior Enlisted Promotions**	**DSN: 278-9717/8**

SMB: Enlistedpromotions@usmc.mil

QUESTIONS?